### Direct Care Career Pathway

#### Nurse Practitioners & other Advanced Practice Nurses
- **Average Annual Earnings:** $119,619
- **Five-Year Openings:** 404 *
- **Work Experience Required:** None
- **On-the-Job Training:** Clinical Rotations
- **Minimum Education Required:** Master’s Degree

#### Medical & Health Services Managers
- **Average Annual Earnings:** $95,246
- **Five-Year Openings:** 1,379 *
- **Work Experience Required:** Less than 5 years
- **On-the-Job Training:** None
- **Minimum Education Required:** Bachelor’s Degree

#### Case Managers & Care Coordinators
- **Average Annual Earnings:** $60,507
- **Five-Year Openings:** 1,163 *
- **Work Experience Required:** None
- **On-the-Job Training:** Clinical Rotations
- **Minimum Education Required:** Bachelor’s Degree

#### Registered Nurses
- **Average Annual Earnings:** $60,507
- **Five-Year Openings:** 12,163 *
- **Work Experience Required:** None
- **On-the-Job Training:** Clinical Rotations
- **Minimum Education Required:** Associate’s or Bachelor’s Degree

#### Licensed Practical & Vocational Nurses
- **Average Annual Earnings:** $40,407
- **Five-Year Openings:** 2,366 *
- **Work Experience Required:** None
- **On-the-Job Training:** Clinical Rotations
- **Minimum Education Required:** Post-Secondary Non-Degree Award

#### Emergency Medical Technicians & Paramedics
- **Average Annual Earnings:** $31,077
- **Five-Year Openings:** 909 *
- **Work Experience Required:** None
- **On-the-Job Training:** Clinical Rotations
- **Minimum Education Required:** Post-Secondary Non-Degree Award

#### Phlebotomists
- **Average Annual Earnings:** $30,897
- **Five-Year Openings:** 529 *
- **Work Experience Required:** None
- **On-the-Job Training:** None
- **Minimum Education Required:** Post-Secondary Non-Degree Award

#### Medical Assistants
- **Average Annual Earnings:** $30,125
- **Five-Year Openings:** 1,822 *
- **Work Experience Required:** None
- **On-the-Job Training:** None
- **Minimum Education Required:** Post-Secondary Non-Degree Award

#### Nursing Assistants
- **Average Annual Earnings:** $25,491
- **Five-Year Openings:** 7,868 *
- **Work Experience Required:** None
- **On-the-Job Training:** Clinical Rotations
- **Minimum Education Required:** Post-Secondary Non-Degree Award

#### Home Health Aides
- **Average Annual Earnings:** $24,469
- **Five-Year Openings:** 1,517 *
- **Work Experience Required:** None
- **On-the-Job Training:** Short-term
- **Minimum Education Required:** High School Diploma/GED

#### Physicians & Surgeons
- **Average Annual Earnings:** $229,150
- **Five-Year Openings:** 737 *
- **Work Experience Required:** None
- **On-the-Job Training:** Internship/Residency
- **Minimum Education Required:** Doctoral Degree

#### Primary Care Practitioners **
- **Average Annual Earnings:** $216,150
- **Five-Year Openings:** 155 *
- **Work Experience Required:** None
- **Minimum Education Required:** Doctoral Degree

#### Physician Assistants
- **Average Annual Earnings:** $101,143
- **Five-Year Openings:** 242 *
- **Work Experience Required:** None
- **On-the-Job Training:** Clinical Rotations
- **Minimum Education Required:** Master’s Degree

* Some occupations cross multiple industries. Five-Year Openings projections provided here are cross-industry, not industry-specific.
** Typically includes family medicine, pediatrics, internal medicine, geriatrics, and obstetrics and gynecology. Oral, visual, and behavioral health care doctors or other providers are also often integrated into physical health care provision settings.